

Public Plan	Employee Paid by Employer	Employee Paid by Employee	Total Employee	Employer	Total Contribution
01/01/78 to 02/27/81	5.57%		5.57%	5.57%	11.14%
02/28/81 to 08/30/10	5.57%		5.57%	5.68%	11.25%
09/01/10 to 08/31/13	5.57%	1.43%	7.00%	7.12%	14.12%
09/01/13 to 06/30/14	5.82%	1.68%	7.50%	7.12%	14.62%
07/01/14 to 06/30/15	6.195%	2.055%	8.250%	7.620%	15.870%
07/01/15 to 06/30/16	6.195%	2.055%	8.250%	8.370%	16.620%
07/01/16 to 06/30/17	5.945%	2.305%	8.250%	8.370%	16.620%
07/01/17 to	5.57%	2.68%	8.25%	8.37%	16.62%
Warden & Patrol	Employee Paid by Employer	Employee Paid by Employee	Total Employee	Employer	Total Contribution
07/01/73 to 06/30/12	11.02%		11.02%	11.33%	22.35%
07/01/12 to 08/31/13	11.02%	1.62%	12.64%	12.96%	25.60%
09/01/13 to 06/30/14	11.92%	1.62%	13.54%	12.96%	26.50%
07/01/14 to 06/30/15	12.60%	1.96%	14.56%	13.86%	28.42%
07/01/15 to 06/30/16	12.60%	1.96%	14.56%	14.88%	29.44%
07/01/16 to 06/30/17	12.26%	2.30%	14.56%	14.88%	29.44%
07/01/17 to	11.92%	2.64%	14.56%	14.88%	29.44%
Guard Fire	Employee Paid by Employer	Employee Paid by Employee	Total Employee	Employer	Total Contribution
07/01/01 to 08/31/10	15.22%		15.22%	5.68%	20.90%
09/01/10 to present	15.22%	1.43%	16.65%	7.12%	23.77%
Paid Fire B	Employee Paid by Employer	Employee Paid by Employee	Total Employee	Employer	Total Contribution
07/01/81 to 06/30/08	6.00%		6.00%	12.00%	18.00%
07/01/08 to 08/31/13	8.50%		8.50%	12.00%	20.50%
09/01/13 to 06/30/14	8.725%		8.725%	12.000%	20.725%
07/01/14 to present	9.245%		9.245%	12.000%	21.245%
Law Enforcement	Employee Paid by Employer	Employee Paid by Employee	Total Employee	Employer	Total Contribution
04/01/89 to 06/30/97	5.57%	3.20%	8.77%	5.68%	14.45%
07/01/97 to 06/30/02	5.57%	3.73%	9.30%	5.68%	14.98%
07/01/02 to present	8.60%		8.60%	8.60%	17.20%
Judicial	Employee Paid by Employer	Employee Paid by Employee	Total Employee	Employer	Total Contribution
07/01/98 to 06/30/05	9.22%		9.22%	5.68%	14.90%
07/01/05 to 06/30/08	9.22%		9.22%	8.78%	18.00%
07/01/08 to present	5.57%	3.65%	9.22%	14.50%	23.72%
Vol Plan	Employee Paid		Total Employee	Employer	Total Contribution
07/01/15 to present	\$15.00				\$15.00
Paid Fire A	Benefit % Increased				
Contributions suspended 4/1/97					
04/01/97 to 06/30/00	55% of MSFFC*		plus 1.5%		
07/01/00 to 06/30/01	57.5% of MSFFC*		plus 1.5%		
07/01/01 to present	75% of MSFFC*		plus 1.5%		
* Monthly Salary of a Fireman First Class					
Interest Rate History	Rate				
07/01/78 to 12/31/15	5.50%				
01/01/16 to present	3.00%				