

Public Plan	Employee Paid by Employer	Employee Paid by Employee	Total Employee	Employer	Total Contribution
1/1/1978 to 2/27/1981	5.57%		5.57%	5.57%	11.14%
2/28/1981 to 8/30/2010	5.57%		5.57%	5.68%	11.25%
9/1/2010 to 8/31/2013	5.57%	1.43%	7.00%	7.12%	14.12%
9/1/2013 to 6/30/2014	5.82%	1.68%	7.50%	7.12%	14.62%
7/1/2014 to 6/30/2015	6.195%	2.055%	8.25%	7.62%	15.87%
7/1/2015 to 6/30/2016	6.195%	2.055%	8.25%	8.37%	16.62%
7/1/2016 to 6/30/2017	5.945%	2.305%	8.25%	8.37%	16.62%
7/1/2017 to 8/31/2018	5.57%	2.68%	8.25%	8.37%	16.62%
9/1/2018 to 6/30/2019	5.57%	2.93%	8.50%	8.62%	17.12%
7/1/2019 to 6/30/2020	5.57%	3.18%	8.75%	8.87%	17.62%
7/1/2020 to 6/30/2021	5.57%	3.43%	9.00%	9.12%	18.12%
7/1/2021 to	5.57%	3.68%	9.25%	9.37%	18.62%
Warden & Patrol	Employee Paid by Employer	Employee Paid by Employee	Total Employee	Employer	Total Contribution
7/1/1973 to 6/30/2012	11.02%		11.02%	11.33%	22.35%
7/1/2012 to 8/31/2013	11.02%	1.62%	12.64%	12.96%	25.60%
9/1/2013 to 6/30/2014	11.92%	1.62%	13.54%	12.96%	26.50%
7/1/2014 to 6/30/2015	12.60%	1.96%	14.56%	13.86%	28.42%
7/1/2015 to 6/30/2016	12.60%	1.96%	14.56%	14.88%	29.44%
7/1/2016 to 6/30/2017	12.26%	2.30%	14.56%	14.88%	29.44%
7/1/2017 to	11.92%	2.64%	14.56%	14.88%	29.44%
Guard Fire	Employee Paid by Employer	Employee Paid by Employee	Total Employee	Employer	Total Contribution
7/1/2001 to 8/31/2010	15.22%		15.22%	5.68%	20.90%
9/1/2010 to present	15.22%	1.43%	16.65%	7.12%	23.77%
Paid Fire B	Employee Paid by Employer	Employee Paid by Employee	Total Employee	Employer	Total Contribution
7/1/1981 to 6/30/2008	6.00%		6.00%	12.00%	18.00%
7/1/2008 to 8/31/2013	8.50%		8.50%	12.00%	20.50%
9/1/2013 to 6/30/2014	8.725%		8.725%	12.000%	20.725%
7/1/2014 to present	9.245%		9.245%	12.000%	21.245%
Law Enforcement	Employee Paid by Employer	Employee Paid by Employee	Total Employee	Employer	Total Contribution
4/1/1989 to 6/30/1997	5.57%	3.20%	8.77%	5.68%	14.45%
7/1/1997 to 6/30/2002	5.57%	3.73%	9.30%	5.68%	14.98%
7/1/2002 to present	8.60%		8.60%	8.60%	17.20%
Judicial	Employee Paid by Employer	Employee Paid by Employee	Total Employee	Employer	Total Contribution
7/1/1998 to 6/30/2005	9.22%		9.22%	5.68%	14.90%
7/1/2005 to 6/30/2008	9.22%		9.22%	8.78%	18.00%
7/1/2008 to present	5.57%	3.65%	9.22%	14.50%	23.72%
Vol Plan	Employee Paid		Total Employee	Employer	Total Contribution
7/1/2015 to present	\$15.00				\$15.00
Paid Fire A	Benefit % Increased				
Contributions suspended 4/1/97					
4/1/1997 to 6/30/2000	55% of MSFFC*		plus 1.5%		
7/1/2000 to 6/30/2001	57.5% of MSFFC*		plus 1.5%		
7/1/2001 to present	75% of MSFFC*		plus 1.5%		
* Monthly Salary of a Fireman First Class					
Interest Rate History	Rate				
7/1/1978 to 12/31/2015	5.50%				
1/1/2016 to present	3.00%				